LOGO · place ABNF logo

2027 COHORT · APPLICATIONS DUE DECEMBER 4, 2026

Gloria J. McNeal Leadership and Public Policy Mentoring Fellowship

Application

Selection process

- The ABNF Public Policy Committee will review all applications and select the fellow, who must be a current ABNF member.
- All application material should be submitted by Friday, December 4, 2026. Please email by 11:59 p.m. ET.
- The selected candidates will be notified by email by Wednesday, December 16, 2027.

Application process

The following materials must be submitted:

- Completed and signed application. All applications are to be submitted electronically to the Director of the Fellowship, Dr. Sharron J. Crowder, sjcrowde@iu.edu.
- Brief CV or resume no longer than five pages in length outlining professional background, publications, honors, awards, and committee service activities demonstrating leadership and policy engagement.
- One letter of reference from a professional colleague knowledgeable about the applicant's work in a leadership position.
- A three-page narrative statement that addresses the applicant's current and future involvement in leadership, public policy and advocacy, and ability to meet the fellowship criteria.
- The Applicant Information Form must be used. Do not retype. This form must be placed at the top of the application documents.
- All content must be typed.

STEP 1	STEP 2	STEP 3	STEP 4
Applicant Information Form	**Applicant three-page narrative**	**Applicant's five-page resume or CV**	**Letter of recommendation**

Assemble your packet in this order.

Submission process

- Applications must be received at the following email address: Dr. Sharron Crowder, sjcrowde@iu.edu.
- An email will be sent to acknowledge receipt of the application.
- Only applications with all required material will be reviewed. Applications will be reviewed by representatives of the Fellowship Committee.
- A letter will be sent to fellows selected.
- To complete the one-year fellowship, participants are expected to attend sessions, submit session and end-of-fellowship material to the mentor, and attend mentee-mentor meetings.

Questions? Email Dr. Sharron Crowder at sjcrowde@iu.edu.

Application criteria

General information — 10 points

Complete the Fellowship Applicant Information Form.

Three-page narrative statement (double spaced) — 100 points

The statement should address the following information:

a.	The applicant's engagement in leadership activities (limit to the last 5–10 years)	**10 points**
b.	The applicant's involvement in public policy and advocacy (limit to the last 5–10 years)	**10 points**
c.	Identify expectations of the fellowship	**10 points**
d.	Description of how the fellowship will advance his/her professional leadership goals (give examples according to your leadership focus in academia, health systems, research, nursing profession and/or professional organizations, etc.)	**25 points**
e.	Discussion of plans after the fellowship to elevate his/her public policy and/or advocacy efforts. Discuss plans with a focus on patient populations, nursing profession, higher education or improving health outcomes. Consider examples of your plans to occur at local, state, national or international levels.	**25 points**
f.	How knowledge and skills gained will be used to advance the nursing profession	**10 points**
g.	How you will contribute to the Association of Black Nursing Faculty	**10 points**

Scope of influence, shown by curriculum vitae — 20 points

Describe how the applicant has met the following criteria:

a. Is a member of ABNF

b. Holds a nursing education position within a healthcare organization or school of nursing

c. Has held positions in professional organizations (school, church, community, state, etc.)

d. Has received state or national recognition (this may include certification)

e. Has presented or published

Letter of recommendation — 20 points

Describe how the applicant has engaged in:

a. Special projects

b. Public speaking

c. Policy, political, advocacy or leadership activities

d. A role outside of the employing institution, and how this has impacted healthcare or health outcomes

THIS FORM MUST BE USED. DO NOT RETYPE.

Applicant information form

Gloria J. McNeal Leadership and Public Policy Mentoring Fellowship Application

APPLICANT INFORMATION

Name and credentials

Home street address

City, state, zip

E-mail address | Phone (home) | Phone (work)

APPLICANT CURRENT NURSING EXPERIENCE

Current title

Current employer

Street address

City, state, zip

E-mail address | Phone (work and cell)

APPLICANT EDUCATIONAL HISTORY

	Institution	Dates attended	Degree received
Nursing program			
College or university			
Graduate program			
Other			

CERTIFICATION

I certify that I have met the criteria for eligibility and have submitted information that is correct to the best of my knowledge. I give permission to ABNF to use and duplicate my submitted materials for the purposes of review, conference proceedings, promotion and placement in ABNF files. If selected, I agree to submit a summary report of the Fellowship experience to be posted to the ABNF website or ABNF publications.

Signature | Date